

SWAAAE RESOLUTION SUPPORTING DIVERSITY, EQUITY, INCLUSION, AND SOCIAL JUSTICE

WHEREAS, the Southwest Chapter of the American Association of Airport Executives (SWAAAE) represents the airport professionals who work at commercial and general aviation public-use airports, and who work for companies and organizations that support the airport and aviation industry; and

WHEREAS, SWAAAE is committed to diversity among individuals participating in Chapter programs and activities, and assisting members in achieving diversity in recruiting, developing, and promoting employees at their airports, companies, and organizations that support the airport and aviation industry; and

WHEREAS, the members of SWAAAE come from varied and diverse backgrounds and experiences, all of which help contribute to our industry and to our nation; and

WHEREAS, the members of SWAAAE are committed to equality, diversity, inclusion, and social justice; and

WHEREAS, the members of SWAAAE denounce all acts of racism, intolerance, prejudice, bigotry, oppression, xenophobia, hate, and discrimination; and

WHEREAS, SWAAAE does not and shall not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, genetic information (including family medical history), military status, or marital status in any of its activities or operations; and

WHEREAS, the principles of diversity, equity, inclusion, and social justice are paramount in society and in our organization;

NOW, THEREFORE, BE IT RESOLVED that the Southwest Chapter of the American Association of Airport Executives denounces racism, intolerance, prejudice, bigotry, oppression, xenophobia, hate, and discrimination in all of its forms and is committed to identifying, challenging and changing any values, structures and behaviors within our organization and the airport and aviation industry to ensure that the principles of diversity, equity, inclusion, and social justice are acknowledged, respected, supported, and practiced throughout our profession.